

**THE UNIVERSITY OF WYOMING**  
**MINUTES OF THE TRUSTEES**

**May 18, 1985**

**For the confidential information**  
**of the Board of Trustee**

THE UNIVERSITY OF WYOMING

Minutes of the Trustees  
May 18, 1985

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THE UNIVERSITY OF WYOMING

Minutes of the Trustees  
May 18, 1985

The business meeting of the Trustees of the University of Wyoming was called to order by President Chapin at 9:04 a.m. on May 18, 1985, in the Board Room of Old Main.

ROLL CALL

The following Trustees were in attendance: Bussart, Chapin, Gillaspie, Hinckley, McCue, Mickelson, Miracle, Rochelle, Sawyer, Schuster, Smith, and ex officio members Simons, Veal, and Kerr. Trustee member Updike, and ex officio member Herschler were absent.

ANNOUNCEMENTS

President Veal reported on the following events for the 1985 Commencement.

Saturday, May 18

3:00 p.m. to 5:30 p.m.

School of Nursing Pinning Ceremony at the Wyoming Union Ballroom

Reception following at the Wyoming Union Lounge

4:00 p.m. to 6:00 p.m.

President's Reception for Graduates, Visitors, Faculty and Friends Crane-Hill Dining Room

Sunday, May 19

10:00 a.m.

Army and Air Force R.O.T.C. Commissioning Ceremony at the Wyoming Union, East Ballroom

10:30 a.m. to 12:30 p.m. Commencement Brunch for Graduates,  
Visitors, Faculty and Friends  
Washakie Center

2:00 p.m. Commencement Exercise  
Arena-Auditorium

APPROVAL OF MINUTES

President Chapin asked if there were any corrections or additions to the minutes of the meeting of April 12, 1985. There were no corrections or additions and Mr. Gillaspie moved that the minutes of April 12, 1985, be approved as circulated. The motion was seconded by Mr. Hinckley, and it carried.

APPROVAL OF DEGREES

President Chapin announced that it would be necessary to act on the approval of degrees before the election of officers.

Mr. McCue moved that the award of degrees be approved to those individuals recommended by the faculty and deans, with a record of such degree awards to be maintained by the Registrar's office after authentication by the President of the University pursuant to this action. The motion was seconded by Mr. Mickelson, and it carried.

ELECTION OF OFFICERS

President Chapin called for election of officers of the Board of Trustees for 1985-86.

Upon a motion by Mr. McCue, seconded by Mr. Smith, Donald E. Chapin was nominated for President. Mr. Mickelson moved that the nominations cease and that Donald E. Chapin be elected as President.



Discussion followed as to whether it was traditional that the President of the Board be of the same party affiliation as the Governor. Historically, the President of the Board has not always been of the Governor's political affiliation, and it was the consensus that the best qualified candidate, regardless of party affiliation, should be chosen to lead the Board.

Mr. Gillaspie seconded the motion that nominations cease and that Donald E. Chapin be elected as President. The motion carried.

Upon a motion by Mr. Miracle, seconded by Mr. Sawyer, W. R. Gillaspie was nominated as Vice President. Mr. Hinckley moved that nominations cease and that a unanimous ballot be cast for Mr. Gillaspie as Vice President. The motion was seconded by Mr. Rochelle, and it carried.

Mr. Bussart nominated Brian Miracle for Secretary. The motion was seconded by Mr. Schuster. Mr. Bussart moved that nominations cease and that Mr. Miracle be elected as Secretary. The motion was seconded by Mr. McCue, and it carried.

Mr. Miracle nominated Thomas A. Sawyer for Treasurer. The motion was seconded by Mr. Bussart. Mr. McCue moved that nominations cease and that Mr. Sawyer be elected as Treasurer. Mr. Schuster seconded the motion, and it carried.

The following were then declared the duly elected officers of the Trustees of the University of Wyoming to hold office for 1985-86, or until their successors are elected and qualified:

President-----	Donald E. Chapin
Vice President-----	W. R. Gillaspie
Secretary-----	Brian Miracle
Treasurer-----	Thomas A. Sawyer

EXECUTIVE COMMITTEE

According to Trustee Bylaws,  
the Executive Committee

shall consist of five members of the Trustees one of whom shall be the President of the Trustees, one of whom shall be the immediate past President of the Trustees, one of whom shall be the Vice President of the Trustees, and two of whom shall be elected by the Trustees for a term of one year. Since past President Coulter is no longer a member of the Board, three Trustees will be elected to serve on the Executive Committee for 1985-86. Then President Chapin called for nominations for three members to serve on the Executive Committee.

Upon a motion by Mr. Rochelle, seconded by Mr. Sawyer, Trustee Hinckley was nominated. Upon a motion by Mr. Miracle, seconded by Mr. Schuster, Trustee Bussart was nominated. Upon a motion by Mr. Gillaspie, seconded by Mr. Miracle, Trustee McCue was nominated.

Mr. Sawyer moved that nominations cease, and that a unanimous ballot be cast for Trustees Hinckley, Bussart, and McCue to serve on the Executive Committee. Mr. Schuster seconded the motion, and it carried.

The Executive Committee will be composed of:

Donald E. Chapin, President  
W. R. Gillaspie, Vice President  
John T. Hinckley  
Ford T. Bussart  
Leo P. McCue, Jr.

ELECTION OF MEMBERS  
TO SERVE AS RESEARCH  
CORPORATION DIRECTORS

Mr. Gillaspie moved that  
Gordon Mickelson, Robert A.

Jenkins, and H.A. "Dave" True, all be reappointed for three-year terms as directors of the Research Corporation, and further, that



Ford Bussart be elected as the director to complete Trustee Chapin's one-year term. The motion was seconded by Mr. Miracle, and it carried.

ACADEMIC ISSUES COMMITTEE

President Chapin called on Chairman Hinckley for a report of the Academic Issues Committee meeting held on May 17, 1985. Committee members Hinckley, Rochelle, Sawyer, and ex officio member Veal attended the committee meeting, along with other Trustees and University staff. Committee members Miracle, Simons, and ex officio member Chapin were absent. Based on discussions and recommendations from the Academic Issues Committee, the following actions were taken by the full Board.

ARTHROPOD-BORNE ANIMAL DISEASE  
RESEARCH LABORATORY, AGREEMENTS  
WITH U.S. DEPARTMENT OF AGRICULTURE

The Academic Issues Committee discussed the proposed agreements between the University of Wyoming and the United States Department of Agriculture. Dr. Todd noted that as of this date, no agreement has been reached on a document for consideration by the Academic Issues Committee. President Veal indicated that the agreements will be brought before the Executive Committee for discussion and action.

FOUR-YEAR ACADEMIC CALENDAR

Upon a motion by Mr. Rochelle, seconded by Mr. Sawyer, it carried to adopt the following four-year academic calendar.

1986 Fall Semester

Advising/Registration	August 28-29
Labor Day	September 1
Classes Start	September 2
Mid-semester	October 17
Thanksgiving	November 26-30
Study Day	December 13
Finals Week	December 15-20

71 days (Blocked classes: 1st half 34 days)  
( 2nd half 37 days)

1987 Spring Semester

Advising/Registration	January 12
Classes Start	January 13
Mid-semester	February 27
Spring Break	February 28-March 8
Easter Break	April 17-20
Study Day	May 2
Finals Week	May 4-9
Commencement	May 10

72 days (Blocked classes: 1st half 34 days)  
( 2nd half 38 days)

TOTAL DAYS FOR YEAR: 143

1987 Fall Semester

Advising/Registration	August 27-28
Classes Start	August 31
Labor Day	September 7
Mid-semester	October 16
Thanksgiving	November 25-29
Study Day	December 12
Finals Week	December 14-19

71 days (Blocked classes: 1st half 34 days)  
( 2nd half 37 days)

1988 Spring Semester

Advising/Registration	January 11
Classes Start	January 12
Mid-semester	February 26
Spring Break	February 27-March 6
Easter Break	April 1-4
Study Day	April 30
Finals Week	May 2-7
Commencement	May 8

72 days (Blocked classes: 1st half 34 days)  
( 2nd half 38 days)

TOTAL DAYS FOR YEAR: 143

1988 Fall Semester

Advising/Registration	August 25-26
Classes Start	August 29
Labor Day	September 5
Mid-term	October 14
Thanksgiving	November 23-27
Study Day	December 10
Finals Week	December 12-17

71 days (Blocked classes: 1st half 34 days)  
( 2nd half 37 days)

1989 Spring Semester

Advising/Registration	January 9
Classes Start	January 10
Mid-semester	February 24
Spring Break	February 25-March 5
Easter Break	March 24-27
Study Day	April 29
Finals Week	May 1-6
Commencement	May 7

72 days (Blocked classes: 1st half 34 days)  
( 2nd half 38 days)

TOTAL DAYS FOR YEAR: 143

1989 Fall Semester

Advising/Registration	August 24-25
Classes Start	August 28
Labor Day	September 4
Mid-semester	October 13
Thanksgiving	November 22-26
Study Day	December 9
Finals Week	December 11-16

71 days (Blocked classes: 1st half 34 days)  
( 2nd half 37 days)

1990 Spring Semester

Advising/Registration	January 8
Classes Start	January 9
Mid-semester	February 23
Spring Break	February 24-March 4
Easter Break	April 13-16
Study Day	April 28
Finals Week	April 30-May 5
Commencement	May 6

72 days (Blocked classes: 1st half 34 days)  
( 2nd half 38 days)

TOTAL DAYS FOR YEAR: 143

MASTER LIST OF DEGREES

As a matter of information  
only, the Trustees were

provided A Master List of Degrees offered at the University of  
Wyoming. This List is attached as Enclosure 1 Salmon.

This concluded the report and recommendations from the  
Academic Issues Committee.

BUDGET COMMITTEE

President Chapin called on  
Trustee McCue for a report  
of the Budget Committee meeting held on May 17, 1985. Committee  
members McCue, Mickelson, Rochelle, and ex officio members Hinckley  
and Veal attended the committee meeting, along with other Trustees

and University staff. Committee members Chapin and Miracle were absent. Based on discussions and recommendations from the Budget Committee, the following actions were taken by the full Board.

AUTHORIZATION FOR  
STOCK TRANSFERS

Brokerage firms are  
requesting certification of

resolutions carrying a date within six months of the transaction.

Upon a motion by Mr. McCue, seconded by Mr. Mickelson, it carried to adopt the following resolution:

RESOLVED that the Treasurer of the Board of Trustees and the President of the University of Wyoming, representing the Trustees of the University of Wyoming, a body corporate, are hereby authorized to sell, assign and transfer stocks, bonds, evidences of interest, evidences of indebtedness and/or other obligation, and all other securities, corporate or otherwise, now or hereafter held by this corporation in its own right or in any fiduciary capacity, and to execute any and all instruments necessary, proper or desirable for the purpose; further that any past action in accordance herewith is hereby ratified and confirmed; and further, that any officer of this corporation is hereby authorized to certify this Resolution to whom it may concern.

FY 1986 BUDGET ALLOCATIONS

The Trustees approved the

FY 1986 budgets of the

University, excluding salary improvement adjustments, on April 12, 1985. Trustee approval recognized that the budgets would be adjusted to incorporate the salary improvement allocations and that the adjusted budgets would be presented for Trustee consideration at the May 1985 Trustee meeting.

The FY 1986 budgets approved by the Trustees on April 12, 1985 also do not reflect the impact of the elimination of six mandatory student fees (Public Exercises, Special Services, Theatre, Chemistry Breakage, Pharmacy Breakage, and Zoology



Breakage) and the transfer of the income from the six fees to the tuition income account. Again, these changes provide improved budget planning and control, and did not change the total tuition and mandatory fees paid by full-time academic year students. However, because of the change, the income must be transferred from Section II (self-sustaining budgets) to Section I, Instruction and Research.

Based on the Budget Committee's recommendation, Mr. McCue moved approval of the fiscal year 1986 budgets, attached as Enclosure 2 (green) which incorporates 1) the salary improvement appropriation of \$2,947,581 to Sections I and III, 2) the salary improvement allocation of \$27,143 to Section IV, and 3) the transfer of \$116,567 from Section II to Section I in order to implement the April 12, 1985 Trustee action on tuition and mandatory fees. The motion was seconded by Mr. Gillaspie, and it carried.

As a matter of information only, the administrative guidelines issued on April 16, 1985, implementing the Salary Administration Policy for Fiscal Year 1986 adopted by the Trustees on April 12, 1985, were distributed to the Trustees. A copy is attached to the minutes as Enclosure 3 white.

INTERNAL AUDIT PLAN FOR  
THE YEAR ENDING JUNE 30, 1986

It was moved by Mr. McCue,  
seconded by Mr. Rochelle,

and carried to adopt the following internal audit plan for the year ending June 30, 1986.

- a. Review or participate in the implementation of systems within the new administrative computer system.



- b. Continue audit of Revolving Funds and Auxiliary Enterprise Funds.
- c. Arena Ticket Office audit limited to a verification of the number of unsold athletic and concert tickets prior to their disposal.
- d. Provide accounting assistance and prepare financial statements for KUWR for the year ending June 30, 1985. These statements are required by the Corporation for Public Broadcasting.
- e. Perform a financial audit of all ASUW components for the period ending June 30, 1985.
- f. Audit services for affiliated organizations:
  - 1) University of Wyoming Alumni Association, Inc. for the year ending June 30, 1985. Services include auditing and financial statement preparation.
  - 2) Wyoming State 4-H Foundation for the year ending September 30, 1985. Perform a limited examination for the year.
  - 3) Cowboy Joe Club, Inc. for the year ending December 31, 1985. Services include accounting, auditing and financial statement preparation.

ACCEPTANCE OF CONTRACTS,  
GRANTS, GIFTS, AND SCHOLARSHIPS

Mr. McCue moved acceptance  
of contracts and grants

in the amount of \$797,832.00 for the period March 23 through April 26, 1985; and gifts and scholarships in the amount of \$174,000.46 for the period March 8 through April 18, 1985. The motion was seconded by Mr. Mickelson, and it carried.

FY 1986 COAL CONTRACT,  
CENTRAL ENERGY PLANT

As a matter of information  
only, Vice President Todd

reported to the Budget Committee that the contract with Rosebud Coal Sales Company of Hanna, Wyoming, for supplying and delivering coal, and ash haulage for the Central Energy Plant had been

extended for the period from July 1, 1985 through June 30, 1986, under the terms of the current agreement, at a cost of \$42.00 per ton.

This concluded the report and recommendations from the Budget Committee.

#### PERSONNEL COMMITTEE

President Chapin called on Chairman Miracle for a report of the Personnel Committee meeting held on May 17, 1985. Committee members Miracle, Gillaspie, Hinckley, Smith, and ex officio member Veal attended the committee meeting, along with other Trustees and University staff. Dr. Werner Rose, Chairman of the University Tenure and Promotion Committee, was also present. Committee members Updike and Chapin were absent. Based on discussions and recommendations from the Personnel Committee, Mr. Miracle moved approval of the following appointments, adjunct appointment, administrative appointments, administrative reappointments, reappointment, reappointments in Intercollegiate Athletics, extension of contract for Head Basketball Coach, continuation of probationary appointments, promotions, tenure appointments, change in assignment, postponement of return from sabbatical leave, leaves of absence, retirements, correction of retirement date, resignation, and Section IV transfer of the University of Wyoming Foundation budget. The motion was seconded by Mr. McCue, and it carried.

#### APPOINTMENTS

The following appointments were approved under the conditions cited.

In the College of Agriculture

1. Glen Whipple as Associate Professor of Agricultural Economics for the period May 1, 1985 through June 30, 1985 and for the 1985-86 fiscal year effective July 1, 1985, at an annual (11-month) salary. This is a tenure track appointment.

In the College of Arts and Sciences

2. Gregory K. Brown as Assistant Professor of Botany for the 1985-86 academic year effective August 29, 1985 at an annual (9-month) salary. This is a tenure track appointment.

In the College of Commerce and Industry

3. Dennis R. Schmidt as Assistant Professor of Accounting for the 1985-86 academic year effective August 29, 1985 at an annual (9-month) salary. This is a tenure track appointment.

ADJUNCT APPOINTMENT

An adjunct appointment  
carries no tenure rights

or salary. The following adjunct appointment was approved under the conditions cited.

In the College of Arts and Sciences

1. Donald L. DeWitt as Adjunct Professor of History for the period July 1, 1985 through June 30, 1988.

ADMINISTRATIVE APPOINTMENTS

The following administrative  
appointments were approved.

1. H. John Baldwin as Associate Dean of the College of Health Sciences for the School of Pharmacy for the 1985-86 fiscal year effective July 1, 1985, at an annual (11-month) salary. This is a tenure track appointment.

2. Keith Burdick as Chair of the Department of Accounting in the College of Commerce and Industry for a three-year period effective August 29, 1985.

3. Elizabeth Nichols as Associate Dean of the College of Health Sciences for the School of Nursing and Professor of Nursing for the 1985-86 fiscal year effective July 1, 1985, at an annual (11-month) salary. This is a tenure track appointment.

ADMINISTRATIVE REAPPOINTMENTS

The following administrative reappointments were approved

under the conditions cited.

1. Mark Siegel, presently Associate Professor of English and Acting Head of the Department of English, be reappointed as Acting Head of the Department of English for the period May 20, 1985 through August 2, 1985.

2. Robert A. Jenkins, presently Vice President for Research through June 30, 1985, be reappointed as Vice President for Research through August 31, 1985, with the understanding that if a successor has not been appointed and assumed his duties on campus by that time, Dr. Jenkins will continue to serve in this capacity until the end of the 1985 Fall semester.

REAPPOINTMENT--  
Marlene E. Heinemann

Marlene E. Heinemann was  
reappointed as Supply

Assistant Professor of Modern and Classical Languages in the College of Arts and Sciences for the 1985-86 academic year.

REAPPOINTMENTS--  
Intercollegiate Athletics

The policy governing  
personnel awarded academic



rank in Intercollegiate Athletics states that recommendations for reappointment with faculty rank in the Division of Intercollegiate Athletics shall be initiated by the Director of Athletics and submitted to the President for recommendation to the Trustees no later than thirty days prior to the end of the employee's employment year. Based on the Personnel Committee's recommendations, the following reappointments for the 1985-86 fiscal year, or as otherwise noted, were approved.

<u>Name</u>	<u>Title and Rank</u>
Ameel, Timothy Allen	Head Ski Coach and Lecturer in Intercollegiate Athletics
Bell, Charles	Assistant Athletic Director and Lecturer in Intercollegiate Athletics
Cloninger, Mary Ellen	Assistant Athletic Director and Lecturer in Intercollegiate Athletics
Doane, Michael	Men's Swim Coach and Lecturer in Intercollegiate Athletics
Dowler, Joseph R.	Wrestling Coach and Lecturer in Intercollegiate Athletics
Graham, Alan	Executive Director of the Cowboy Joe Club and Lecturer in Intercollegiate Athletics
Gregory, Gerald	Women's Volleyball Coach and Lecturer in Intercollegiate Athletics
Jones, James C.	Baseball Coach and Lecturer in Intercollegiate Athletics (1985-86 academic year -- half-time Athletics and half-time Physical Education)
Jones, Sally N.	Athletics Counselor and Lecturer in Intercollegiate Athletics
Lyons, William	Head Athletic Trainer and Lecturer in Intercollegiate Athletics

McDonald, Mary	Assistant Women's Basketball Coach and Lecturer in Intercollegiate Athletics
Richards, Dan	Women's Basketball Coach and Lecturer in Intercollegiate Athletics
Schopp, Duane	Head Track Coach and Lecturer in Intercollegiate Athletics
Towlerton, Kent	Women's Ski Coach and Lecturer in Intercollegiate Athletics
Vicchy, Anna Mae	Women's Swim Coach and Lecturer in Intercollegiate Athletics

EXTENSION OF CONTRACT FOR  
HEAD BASKETBALL COACH

Jimmy R. Brandenburg, Head  
Basketball Coach and

Lecturer in Intercollegiate Athletics, was granted an extension of  
his contract for one year, or until March 31, 1988.

CONTINUATION OF PROBATIONARY  
APPOINTMENTS

The following faculty  
members in their third and

fourth years of service were reappointed for the 1986-87 year.

<u>Name</u>	<u>Department</u>	<u>Academic Rank</u>
<u>COLLEGE OF AGRICULTURE</u>		
Hixon, Douglas L.	Animal Science	Asst Professor
Gholson, Larry C.	Plant Science	Asst Professor
Munn, Larry C.	Plant Science	Asst Professor
Nel, Johannes E.	Animal Science	Assoc Professor
Stobart, Robert H.	Animal Science	Asst Professor
Taylor, David T.	Agricultural Extension	Instructor
Williams, Elizabeth	Microbiology and Veterinary Medicine	Asst Professor



COLLEGE OF ARTS AND SCIENCES

Allen III, Myron B.	Mathematics	Asst Professor
Davis, Charles E.	Political Science	Assoc Professor
Dovichi, Norman J.	Chemistry	Asst Professor
Fountain, David M.	Geology/Geophysics	Assoc Professor
Frost, Carol D.	Geology/Geophysics	Asst Professor
Hagan, Joe D.	Political Science	Asst Professor
Harlow, Henry J.	Zoology and Physiology	Asst Professor
Heller, Paul L.	Geology/Geophysics	Asst Professor
Johnson, Paul E.	Physics and Astronomy	Asst Professor
Linstedt, Stan L.	Zoology and Physiology	Asst Professor
Miner, Madonne	English	Asst Professor
Myers, James D.	Geology/Geophysics	Asst Professor
Nye, Eric W.	English	Asst Professor
Smith, Mary J.	Communication	Assoc Professor
Steger, Ronald L.	Theatre and Dance	Asst Professor
Tate, Patricia S.	Theatre and Dance	Asst Professor
Thronson, Harley A.	Physics and Astronomy	Asst Professor

COLLEGE OF COMMERCE AND INDUSTRY

Bluher, Stephanie C.	Business Administration	Asst Professor
Coursey, Don	Economics	Asst Professor
Deckro, Richard F.	Business Administration	Asst Professor
Mageria, Frank	AFIT Minuteman Program	Temporary Asst Professor
Mason, Charles F.	Economics	Asst Professor
Sterbenz, Fredrick	Economics	Asst Professor
Stevenson, Francis	Accounting	Instructor

COLLEGE OF EDUCATION

Braun, Joseph A.	Curriculum and Instruction	Asst Professor
Chatton, Barbara A.	Educational Foundations and Instructional Technology	Asst Professor
Cowles, Mary J.	University School	Asst Professor
Day, Michael J.	Educational Administration	Asst Professor
Green, Kathy E.	Educational Foundations and Instructional Technology	Asst Professor
Stepans, Joseph I.	Curriculum and Instruction	Asst Professor

COLLEGE OF ENGINEERING

Azari, Mehdi	Petroleum Engineering	Asst Professor
Cupal, Jerry J.	Electrical Engineering	Asst Professor
Edgar, Thomas V.	Civil Engineering	Asst Professor
Karfakis, Mario G.	Civil Engineering	Asst Professor
Miller, Ronald L.	Chemical Engineering	Asst Professor
Puckett, Jay A.	Civil Engineering	Asst Professor
Rodi, Alfred R.	Atmospheric Science	Asst Professor
Rose, James O.	Civil Engineering	Asst Professor
Sand, Wayne R.	Atmospheric Science	Asst Professor
Sharma, Mrityunjai	Petroleum Engineering	Asst Professor
Ula, A. H. M. S.	Electrical Engineering	Assoc Professor
Whitman, David L.	Petroleum Engineering	Asst Professor

COLLEGE OF HEALTH SCIENCES

Bigbee, Jeri L.	Nursing	Asst Professor
Culver, Bruce W.	Pharmacy	Assoc Professor
Eriksen, Lillian R.	Nursing	Asst Professor
Finch-Williams, Amy	Speech Pathology and Audiology	Asst Professor

Maas, Gerald M.	Physical and Health Education	Asst Professor
North, Donald S.	Pharmacy	Asst Professor
Swedberg, Jay A.	Human Medicine	Asst Professor

COLLEGE OF LAW

Greene, Nancy S.	Law	Asst Professor
Pridgen, Mary D.	Law	Assoc Professor
Selig, Joel L.	Law	Professor

UNIVERSITY LIBRARIES

VanArsdale, William	Library	Asst Professor
Walsh, James	Library	Asst Professor

EXTENDED STUDIES

Maberly, Edwin W.	Casper Programs	Asst Professor
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PROMOTIONS

Based on the Personnel

Committee's recommendations

the following promotions were approved by the Trustees, to be effective July 1, 1985. These promotions were reviewed by the appropriate faculty bodies, deans, vice presidents, and president.

<u>Name</u>	<u>Title</u>	<u>Promoted to</u>
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COLLEGE OF AGRICULTURE

Abernethy, Rollin H.	Asst Professor of Plant Science	Assoc Professor
Hill, Oliver C.	Asst Professor of Agricultural Extension	Assoc Professor
Powell, Judith A.	Assoc Professor of Home Economics	Professor

COLLEGE OF ARTS AND SCIENCES

Atherton, Robert W.	Assoc Professor of Zoology & Physiology	Professor
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Bagby, Lewis F.	Assoc Professor of Modern & Classical Languages	Professor
Bieber, Stephen L.	Asst Professor of Psychology/Statistics	Assoc Professor
Blau, George L.	Asst Professor of Psychology/Casper	Assoc Professor
Brito, Silvester J.	Asst Professor of English	Assoc Professor
Buchanan, Thomas	Asst Professor of Geography & Recreation	Assoc Professor
Clennan, Edward L.	Asst Professor of Chemistry	Assoc Professor
Durer, Christopher	Assoc Professor of English	Professor
Duvall, David	Asst Professor of Zoology & Physiology	Assoc Professor
Feinman, Saul	Assoc Professor of Sociology	Professor
Gienapp, William	Asst Professor of History	Assoc Professor
Gill, George	Assoc Professor of Anthropology	Professor
Glascock, Anthony	Assoc Professor of Anthropology	Professor
Heyman, Steven R.	Asst Professor of Psychology	Assoc Professor
Inguva, Ramarao	Asst Professor of Physics & Astronomy	Assoc Professor
Irwin, Larry L.	Asst Professor of Zoology & Physiology	Assoc Professor
Jensen, Katherine R.	Asst Professor of Sociology	Assoc Professor
Magee, Michael	Assoc Professor of Computer Science	Professor

Mayer, Sigrid	Assoc Professor of Modern & Classical Languages	Professor
Nicholas, Karen B.	Asst Professor of Psychology	Assoc Professor
Olson, Melfried	Assoc Professor of Mathematics	Professor
Reher, Charles A.	Asst Professor of Anthropology	Assoc Professor
Sandeen, Eric J.	Asst Professor of American Studies	Assoc Professor

COLLEGE OF COMMERCE AND INDUSTRY

Atkinson, Scott E.	Assoc Professor of Economics	Professor
Brookshire, David	Assoc Professor of Economics	Professor
Tschirhart, John	Assoc Professor of Economics	Professor

COLLEGE OF EDUCATION

Jacobs, James A.	Assoc Professor of Curriculum & Instruction	Professor
Render, Gary F.	Assoc Professor of Educational Foundations & Instructional Technology	Professor

COLLEGE OF ENGINEERING

Egolf, David P.	Asst Professor of Electrical Engineering	Assoc Professor
Parish, Thomas	Asst Professor of Atmospheric Science	Assoc Professor
Smith, Donald	Assoc Professor of Mechanical Engineering	Professor

COLLEGE OF HEALTH SCIENCES

Miller, Keith A.	Assoc Professor of Social Work	Professor
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Clennan, Edward L.	Chemistry	Assoc Professor
Duvall, David	Zoology and Physiology	Assoc Professor
Gienapp, William	History	Assoc Professor
Heyman, Steven R.	Psychology	Assoc Professor
Inguva, Ramarao	Physics and Astronomy	Assoc Professor
Jensen, Katherine	Sociology	Assoc Professor
Nicholas, Karen B.	Psychology	Assoc Professor
Reher, Charles A.	Anthropology	Assoc Professor
Sandeen, Eric J.	American Studies	Assoc Professor

COLLEGE OF COMMERCE AND INDUSTRY

Garsombke, H. P.	Accounting	Assoc Professor
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COLLEGE OF ENGINEERING

Egolf, David P.	Electrical Engineering	Assoc Professor
Haynes Jr., Henry W.	Chemical Engineering	Professor
Parish, Thomas	Atmospheric Science	Assoc Professor
Whelan, Michael L.	Civil Engineering	Assoc Professor

COLLEGE OF HEALTH SCIENCES

Humenick, Sharron S.	Nursing	Assoc Professor
Johnson, Raymond B.	Human Medicine	Asst Professor

COLLEGE OF LAW

Braunstein, Michael	Law-	Professor
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UNIVERSITY LIBRARIES

Collier, Carol A.	University Libraries	Assoc Professor
Keiter, Linda S.	University Libraries	Assoc Professor

CHANGE IN ASSIGNMENT

Allan C. Pier, Professor of  
Microbiology and Veterinary  
Medicine and Head of the Department of Microbiology and Veterinary

Medicine and Director of the Wyoming State Veterinary Laboratory, was reassigned as Professor of Microbiology and Veterinary Medicine effective July 1, 1985.

POSTPONEMENT OF RETURN  
FROM SABBATICAL LEAVE

Regulations of the Trustees  
require that a faculty

member who is granted a sabbatical leave must return to the University for at least one academic year "immediately following" such leave or be obligated to repay the amount of compensation received from the University during the period of such leave.

Trustees approved a sabbatical leave for Stanley A. Martin, Associate Professor of Business Administration, for the 1985-86 academic year. Dr. Martin requested a leave of absence without pay for the 1986-87 academic year with the understanding that he would return to the University for the 1987-88 academic year. His request was approved.

LEAVES OF ABSENCE

The following leaves of  
absence without pay were

approved for the periods and under the conditions cited.

1. Alfred Arth, Professor of Curriculum and Instruction, for the 1986 Spring semester, to conduct research.

2. Susan Dickman, Assistant Professor of English, for the 1985 Fall semester, to conduct research.

3. Thomas Smucker, Associate Professor of Curriculum and Instruction, for the 1985 Fall semester, to conduct research.

RETIREMENTS

The individuals listed below were granted

retirement on the dates and under the conditions cited.

<u>Name</u>	<u>Position</u>	<u>Date of Retirement</u>
Lueras, Annetta	Accounting Clerk II Bookstore	6/3/85 with designation as <u>Retired</u>
Roberts, A. Lester	Professor of Curriculum and Instruction	5/19/85 with designation as <u>Emeritus</u>

CORRECTION IN RETIREMENT DATE

At the April 12, 1985 Trustee meeting, retirement was

approved for Robert F. Noble, Professor of Educational Foundations and Instructional Technology, effective August 28, 1985. The Trustees corrected the retirement date to May 18, 1986.

RESIGNATION

Trustee Regulations state that a faculty member on

sabbatical leave must return to the University for one academic year before he can submit his resignation. William Cooke, Professor of Statistics, who was on sabbatical leave, has submitted his resignation effective August 2, 1985. The Trustees approved a waiver to the Trustee Regulation for Dr. Cooke and accepted Dr. Cooke's resignation.

SECTION IV, TRANSFER OF UW FOUNDATION TO UW OFFICE OF DEVELOPMENT

In conjunction with legislative action

transferring the University of Wyoming Foundation operating budget to the University of Wyoming Office of Development to be

administered in Section IV of the budgets, Mr. Miracle moved authorization of the title of Vice President for Development for Dr. Peter K. Simpson, effective July 1, 1985, at an annual salary of \$60,000. All other positions within the Office of Development have been classified in accordance with the University staff compensation and classification plan. The motion was seconded by Mr. McCue, and it carried.

PART-TIME APPOINTMENTS

As a matter of information only, the part-time appointments were reported to the Trustees.

SUMMER SCHOOL FACULTY APPOINTMENTS

As a matter of information only, the Summer School faculty appointments were reported to the Trustees for their information.

This concluded the report from the Personnel Committee.

ATHLETIC COMMITTEE

President Chapin called on Chairman Smith for a report on the Athletic Committee meeting held on May 17, 1985. Committee members Smith, McCue, Mickelson, Rochelle, and ex officio members Hinckley and Veal attended the committee meeting, along with other Trustees and University staff. Committee member Updike was absent. Based on discussions of the Athletic Committee, the following report was given to the full Board.

REPORT ON FOOTBALL AND BASKETBALL BROADCASTING

Dr. Cunningham reported to the Athletic Committee that two meetings have been held with Gowdy Sports Network, regarding the serious concerns which have been expressed by the



Trustees in recent months concerning broadcast coverage of football and basketball events. Additional meetings with Gowdy Network personnel are scheduled, and a report will be made to the Trustees when conclusions have been reached.

REPORT ON WESTERN ATHLETIC  
CONFERENCE SPRING MEETING  
AND PRESIDENTS' COUNCIL MEETING

Dr. Cunningham presented a report to the Committee on the Western Athletic Conference Spring meeting, held April 28-30, 1985, in Denver. He first reported on plans for future Holiday Bowl games. Under a renegotiated contract with the Holiday Bowl Committee, the WAC is entitled to two Bowl appearances during the period from 1990 to 1996. Certain other Bowl contests will be open to invitation outside of the WAC. Dr. Cunningham reported further on various football and basketball rule changes, and on the WAC Post Season Basketball Tournament format which will be approved at the summer WAC meeting. With respect to the broadcasting of athletic events, WAC will not have a football television program, therefore each institution can make their own arrangements for such programs. However, the Council is trying to formulate a basketball television package, and they are in the process of contacting possible vendors.

Further, Dr. Cunningham reported on items passed by the Presidents' Council on May 5-6, 1985. He noted that the Presidents' Council confirmed the Conference Council's appointment of seven football officials, and confirmed the Kickoff Classic sharing formula. 1985-86 revenue projections for the University from this Classic are anticipated to be \$16,250.

This concluded the report from the Athletic Committee.

PHYSICAL PLANT AND  
EQUIPMENT COMMITTEE

President Chapin called on  
Chairman Rochelle for a

report on the Physical Plant and Equipment Committee meeting held on May 17, 1985. Committee members Rochelle, Gillaspie, Mickelson, Sawyer, Smith, and ex officio members Hinckley and Veal attended the committee meeting, along with other Trustees and University staff. Committee member Updike was absent. Based on Physical Plant and Equipment Committee recommendations, the following actions were taken by the full Board.

BIDS FOR CONSTRUCTION, ANIMAL  
SCIENCE/BIOCHEMISTRY BUILDING

Bids were received May 15  
for the construction of the

first phase of the Animal Science/Biochemistry Building, which was authorized by the 1984 Legislature, with the funding to be provided by the Series B 1984 Bond Issue, as follows:

	<u>Kloefkorn/ Ballard Casper</u>	<u>Lower &amp; Company Mills</u>	<u>Morgen &amp; Oswood Gillette</u>	<u>Spiegelberg Laramie</u>	<u>Weststates Sheridan</u>
Base Bid	\$7,673,000	\$7,740,000	\$8,268,000	\$7,841,000	\$8,236,000
Add Alternatives					
Alt. 1- Tile in Abattoir	42,000	115,000	51,300	52,000	53,200
Alt. 2- Prefaced CMU in Abattoir	25,000	25,000	25,200	25,000	26,000
Alt. 3-Lab Equipment	155,000	200,000	207,300	196,500	152,500
Alt. 4-Wall Cabinets	285,000	285,000	315,000	300,000	299,900



Alt. 5- Seating	27,000	28,000	27,800	27,000	29,400
Alt. 6-Base Cabinets	680,000	660,000	617,100	625,000	681,800
Alt. 7- Coolers	<u>165,000</u>	<u>160,000</u>	<u>230,600</u>	<u>258,000</u>	<u>225,000</u>
Total with Alternates	\$9,052,000	\$9,213,000	\$9,742,300	\$9,324,500	\$9,703,800

All five firms bid as Wyoming residents and all five provided the required bid security. Based on Physical Plant and Equipment Committee's recommendation, Mr. Rochelle moved approval of the authorization of an award of a contract to Kloefkorn/Ballard Construction Development, Inc., Casper, Wyoming, in the amount of \$9,052,000, including the base bid and alternates 1 through 7, for the construction of the first phase of the Animal Science/Biochemistry Building. The motion was seconded by Mr. Hinckley, and it carried.

PROGRESS REPORTS

As a matter of information only, Dr. Todd reviewed the progress reports and change orders on the various construction projects.

RESTORATION OF TERRITORIAL PRISON, UW STOCK FARM

On November 10, 1984, the Trustees designated Dr. Lee Bulla, Dean of the College of Agriculture, as the University representative in discussions with the Laramie Area Chamber of Commerce, City of Laramie, and the Wyoming Recreation Commission on preliminary planning on the restoration of the Territorial Prison located on the University of Wyoming Stock Farm. The

Committee for the Preservation of the Territorial Penitentiary, which is a standing committee of the Laramie Area Chamber of Commerce, received a \$2,000 grant from the Wyoming Recreation Commission for the purpose of a structural analysis of the building and for the preparation of descriptive materials on the activities of the Committee. Dean Bulla presented a report to the Committee, and advised the Trustees that he had made it clear to the committee that no decision on the transfer of all or part of the University of Wyoming Stock Farm would be considered by the Trustees until such time as the College of Agriculture completed a comprehensive review of its instructional, extension, research, and public service programs, including an evaluation and analysis of all University and State lands devoted to such programs. The review by the College of Agriculture is scheduled for completion next month.

LOCATION OF PROPOSED AMERICAN  
HERITAGE CENTER BUILDING

Upon a motion by Mr.

Rochelle, seconded by

Mr. McCue, it carried that the Trustees direct the Administration of the University to make a study of the available sites, including the Cooper property, for the proposed American Heritage Center Building, both as an integrated building with the Library and as a separate building.

This concluded the report and recommendations from the Physical Plant and Equipment Committee.

DEVELOPMENT COMMITTEE

President Chapin called on

Chairman Hinckley for a

report on the Development Committee meeting held on May 17, 1985.

Committee members Hinckley, Sawyer, Miracle, and ex officio members Chapin and Veal attended the committee meeting, along with other Trustees and University staff. Committee member Updike was absent. Based on discussions of the Development Committee, the following report was given to the full Board.

FEASIBILITY PHASE OF FUND  
RAISING STUDY

Chairman Hinckley reported  
that the University has

completed the second phase of an extensive study of fund-raising authorized by the Trustees at the May 1984 meeting. This second phase is the feasibility phase of the study focused on the potential for support for a major fund-raising campaign celebrating the University's one hundredth anniversary beginning in spring 1986.

The study has been conducted by John Grenzebach and Associates of Chicago. Interviews with opinion leaders, prospective major donors and public figures have been conducted over the last three months to determine 1) the overall feasibility of a major campaign, and 2) a realistic target amount of funds to be raised.

John Glier, Vice President and Senior Consultant for Grenzebach and Associates presented a verbal report of the feasibility study for the Trustees' consideration prior to development of an action item on the Centennial Campaign for the agenda of the July 1985 meeting of the Trustees. It was noted that members of the Board of Trustees and the Foundation Board will receive a written copy of the final report within the next week.

This concluded the report from the Development Committee.

COMMITTEE OF THE WHOLE

President Chapin reported on the meeting of the Committee of the Whole held on May 17. Trustees Chapin, Bussart, Gillaspie, Hinckley, McCue, Mickelson, Miracle, Rochelle, Sawyer, Schuster, Smith, and ex officio members Simons, Veal, and Kerr were in attendance. Trustee Updike was absent.

SCHEDULE OF TRUSTEES' MEETINGS FOR 1985-86

Upon a motion by Trustee Bussart, seconded by Trustee Gillaspie, it carried to adopt the following schedule for 1985-86 Trustees' meetings.

1985-86 TRUSTEES' MEETINGS

July	19	(Fri.)	Committee Meetings and Business Session
September	13	(Fri.)	Visitation and Committee Meetings
	14	(Sat.)	Committee Meetings and Business Session (followed by Wyoming/Air Force Academy Football Game)
November	8	(Fri.)	Visitation and Committee Meetings
	9	(Sat.)	Committee Meetings and Business Session (followed by Wyoming/San Diego State Football Game)
December	12	(Thurs.)	Committee Meetings
	13	(Fri.)	Business Session
February	13	(Thurs.)	Visitation and Committee Meetings (followed by Wyoming/San Diego State Basketball Game)
	14	(Fri.)	Committee Meetings and Business Session
April	10	(Thurs.)	Visitation and Committee Meetings
	11	(Fri.)	Committee Meetings and Business Session



May 16 (Fri.) Committee Meetings  
 17 (Sat.) Business Session  
 18 (Sun.) Commencement

1985-86 ADMINISTRATIVE  
 CALENDAR

Upon a motion by Mr. Bussart,  
 seconded by Mr. Rochelle,

it carried to adopt the following 1985-86 administrative calendar.

Thursday July 4, 1985	Independence Day
Monday September 2, 1985	Labor Day
Thursday and Friday November 28-29, 1985	Thanksgiving Holiday
Tuesday and Wednesday December 24-25, 1985	Christmas Holiday
Tuesday and Wednesday December 31, 1985 and January 1, 1986	New Year's Holiday
Friday March 28, 1986	Good Friday
Monday May 26, 1986	Memorial Day

FACULTY SENATE REPORT

Faculty Senate Chairperson

Donald Smith reported to  
 the Trustees on the activities of the Faculty Senate during the  
 academic year 1984-85. The text of Dr. Smith's remarks is as  
 follows:

Our business at the University is education and  
 education could be interpreted as preparing people for life.  
 We at the University can educate the youth of Wyoming but our  
 mission must go way beyond our students. We need to educate  
 the citizens of Wyoming and the legislators about the mission  
 of the University. This institution holds the key for  
 training the future leaders of the state. We can do our part  
 at the University, but we need your help educating the  
 parents of the students and the legislators. It may even be



time to go out on a limb and ask the legislature what it wants from its University.

We're presently hearing that the University doesn't sufficiently meet its requirements throughout the state. The complaint seems somewhat vague and general and I believe it is out of line considering the expansion of our outreach programs over the past few years. The complaint may be the initial stages of another move for a second four year institution in the state. If so, it seems odd that the most vocal complainer is an individual who has demonstrated that any increase in financial support for the University will indeed be hard to come by. If the existing institution can't be adequately supported, on what basis could the state initiate another institution of higher education? I don't know, I don't have to know. But the challenge will be upon you as leaders and shapers of policy in higher education for the State of Wyoming.

There are problems at the University. I'm not sure we're unique in that respect. Vice President Wadlow passed on to me comments regarding morale at one of the universities in the Dakotas, and except for the name of the institution it could have been the University of Wyoming. The faculty Senate has efforts underway to attempt to separate symptoms from identifiable problems. We hope to be able to present some positive suggestions for improving morale on campus and resolving the real problems. Let us work from within. Your assistance would be most appreciated in efforts to foster a recognition by the people of the state that the University must be supported. We need your help.

If I had to summarize my perspective on the year I'd have to say it was a marvelous learning experience. I've appreciated the opportunity to work within the University system, hopefully establishing some better communication between the faculty and the administration. There is a very real need for still improved communication between these groups. I particularly appreciate the openness which greeted requests for information or explanation on items of concern to the faculty; Drs. Veal, Todd, Spitz and Wadlow have been most straightforward with us. Their willingness to consider perspectives which may not have been aligned with their own indicates to me that we can work together to develop a spirit of cooperation, to try and join forces to move this University forward.

The Chairman of the Faculty Senate for the next academic year is Professor Gene Murdock, and it gives me great pleasure to introduce Gene to you now.

MEASLES IMMUNIZATION

Dr. James Hurst, Associate  
Vice President for Academic

Affairs, and Dr. Dale Brentlinger, Director of Student Health Service, reported to the Committee of the Whole on the Measles Immunization Program, in which students, faculty, and staff would be covered by a program starting this summer to ensure the University community a high degree of immunity from measles and rubella.

Earlier this year, measles and rubella epidemics swept a number of campuses, resulting in some deaths.

The Wyoming Department of Health and the U.S. Public Health Service Center for Disease Control have urged the University to implement an immunization program to prevent similar outbreaks. The program will have two phases:

--All new students and employees must show evidence of immunity by the beginning of fall semester and thereafter or be immunized at that time, unless an exemption is granted.

--Returning students and all other employees must present evidence of immunity by the beginning of the 1986 spring semester, be immunized at that time, or be granted an exemption.

Special inoculation opportunities will be provided for students during the summer and fall semesters. Prospective students attending summer orientation will be encouraged to become immunized at that time. A special day of inoculations will be established for each of the residence halls and for the fraternities and sororities. Inoculations will be available to students on certain Wednesdays during the 1985 fall semester in connection with the Wyoming Union "Wellness Wednesday" programs.

Provisions have been made to apply for exemptions on grounds

such as religion.

Following discussion, Mr. Miracle moved approval of the policy for the measles immunization program, as outlined by Drs. Hurst and Brentlinger. The motion was seconded by Mr. Hinckley. The motion carried. Mr. Smith is recorded as voting nay.

UNFINISHED BUSINESS

Dr. Veal addressed the issue of the University's extended studies and outreach programs. He informed the Trustees that he was providing material to the Senator concerned about the extended studies and outreach programs.

APPRECIATION EXTENDED TO  
EVONNE ROGERS

President Chapin extended appreciation to Evonne Rogers for her efforts as Staff Council Chairperson for the past year. The new Chairman is Robert Neeb, Associate Director of Housing.

ADJOURNMENT AND DATE  
OF NEXT MEETING

There being no further business to come before the Trustees, Mr. Mickelson moved that the meeting be adjourned at 9:59 a.m. The motion was seconded by Mr. Rochelle, and it carried. The next meeting of the Trustees is scheduled for July 19, 1985.

Respectfully submitted,

*Karleen B. Anderson*

Karleen B. Anderson  
Deputy Secretary

ADDENDUM

IV. PERSONNEL COMMITTEE

A. Items for Action Recommended by the President

1. RETIREMENTS

The individuals listed below have requested retirement on the dates and under the conditions cited. It is recommended that the Personnel Committee recommend to the Trustees of the University of Wyoming that the retirements be approved.

<u>Name</u>	<u>Position</u>	<u>Birth Date</u>	<u>Employment Date</u>	<u>Date of Retirement</u>
Costel, Gerald L.	Superintendent Research and Extension Center Sheridan	8/15/23	1/01/54	6/30/86 with designation as <u>Retired</u>
Jones, Morris C.	University Architect	7/14/31	8/01/65	6/30/86 with designation as <u>Retired</u>
McNamee, Mike	Professor of Agricultural Engineering	5/9/29	6/1/56	6/30/86 with designation as <u>Emeritus</u>
Miller, Glenn	Professor of Animal Science	6/28/25	2/1/56	6/30/86 with designation as <u>Emeritus</u>
Murdock, Edith M.	Administrative Secretary, Dean's Office, Agriculture	2/21/29	1/01/66	6/30/86 with designation as <u>Retired</u>
Pasley, Christopher	Carpenter Physical Plant	7/28/25	7/01/59	5/30/86 with designation as <u>Retired</u>
Peters, Oliver	Associate Professor of English	10/21/27	9/1/64	6/30/86 with designation as <u>Emeritus</u>
Warfield, Donald L.	Electrician Physical Plant	12/07/15	7/01/48	6/30/86 with designation as <u>Retired</u>

THE UNIVERSITY OF WYOMING  
ADDENDUM TO TRUSTEES' REPORT  
MAY 16-17, 1986

I. Addendum to Personnel Committee Agenda

A. Items for Action Recommended by the President

3. ADMINISTRATIVE APPOINTMENTS

COLLEGE OF ARTS AND SCIENCES

g. David Reif, Professor of Art, as Head of the Department of Art for the period May 17, 1986 through May 8, 1989. Mr. Reif joined the faculty of the University in 1970 as an Assistant Professor, was granted tenure in 1974, was promoted to Associate Professor in 1975, and was promoted to Professor in 1981.

8. CHANGES IN ASSIGNMENT

b. It is recommended that Joseph Deaderick, Professor of Art and Acting Head of the Department of Art be reassigned as Professor of Art effective May 17, 1986.

B. Items for Information

2. RESIGNATIONS

g. Edmund Quincy, Professor of Electrical Engineering, May 18, 1986.



ADDENDUM

PHYSICAL PLANT AND EQUIPMENT COMMITTEE

A. Items for Action Recommended by the President

1. ADDITION TO DELTA DELTA DELTA HOUSE

The Delta Delta Delta House Corporation is completing plans for an addition to the dining room of the Delta Delta Delta house. The original warranty deed conveying title to the Delta Delta Delta premises from the Trustees to the House Corporation contains a covenant requiring advance approval by Trustees of all plans, specifications, and location of any building construction on the site.

Representatives of the House Corporation will be present at the meeting to explain the plans and to supply whatever information may be required regarding the proposed construction.

It is recommended that the Physical Plant and Equipment Committee recommend to the Trustees of the University of Wyoming approval of the remodeling of the Delta Delta Delta House, subject to standard city and state concurrence.

MASTER LIST OF DEGREES OFFERED  
AT  
THE UNIVERSITY OF WYOMING

UPDATED  
May 1985  
For Academic Year 1985-1986

COLLEGE OF AGRICULTURE

Bachelor of Science

Agricultural Business  
Agricultural Communications  
Animal Science  
Biochemistry  
Crop Science  
Farm and Ranch Management  
Food Science  
General Agriculture  
International Agriculture  
Microbiology  
Professional Agricultural Economics  
Range Management  
Soil Science  
Vocational Agriculture

Bachelor of Science in Home Economics

Home Economics

Graduate School

Master of Science

Agricultural Economics  
Agricultural Extension  
Agronomy  
Animal Science  
Biochemistry  
Entomology  
Food Science  
Food Science and Human Nutrition  
Home Economics  
Microbiology  
Parasitology  
Plant Pathology  
Range Management

Doctor of Philosophy

Agronomy  
Animal Science  
Biochemistry  
Entomology  
Plant Pathology  
Range Management

COLLEGE OF ARTS AND SCIENCES

Bachelor of Arts

Administration of Justice  
American Studies  
Anthropology  
Art  
Astronomy/Astrophysics  
Biology  
Botany  
Broadcasting  
Chemistry  
Communication  
Computer Science  
Computer Science/Statistics  
Economics  
Economics/Mathematics  
English  
English/Theatre  
French  
Geography  
Geology  
Geophysics  
German  
History  
Humanities/Fine Arts  
International Studies  
Journalism  
Latin  
Linguistics  
Management Information Systems  
Mathematics  
Mathematics/Statistics  
Music  
Natural Science/Mathematics  
Philosophy  
Physics  
Political Economy  
Political Science  
Psychology  
Russian  
Social Science  
Sociology  
Spanish  
Statistics  
Theatre and Dance  
Zoology and Physiology

Bachelor of Science

Administration of Justice  
Applied Mathematics  
Art  
Astronomy/Astrophysics  
Biology  
Botany  
Broadcasting  
Chemistry  
Chemistry (ACS approved)  
Communication  
Computer Science  
Computer Science/Statistics  
Economics  
Economics/Mathematics  
Geography  
Geology  
Geology (Professional)  
Geophysics  
History  
Journalism  
Management Information Systems (Accounting Option)  
Management Information Systems (Business Option)  
Management Information Systems (Computer Science Option)  
Mathematics  
Mathematics/Statistics  
Music  
Natural Science/Mathematics  
Physics  
Physics (Professional)  
Political Economy  
Political Science  
Psychology  
Recreation and Park Administration (Professional)  
Social Science  
Sociology  
Statistics  
Theatre and Dance  
Wildlife Conservation and Management (Professional)  
Zoology and Physiology

Bachelor of Fine Arts

Art



College of Arts and Sciences  
Page Three

Bachelor of Music

Music Education  
Music Performance  
Music Theory and Composition

Bachelor of Theatre and Dance

Theatre and Dance (Professional)

Graduate School

Master of Arts

American Studies  
Anthropology  
Art  
Botany  
Classical Languages  
Communication  
English  
French  
Geography  
Geology  
German  
History  
International Studies  
Journalism  
Mathematics  
Music  
Philosophy  
Political Science  
Psychology  
Sociology  
Spanish  
Zoology and Physiology

Master of Science

Botany  
Chemistry  
Computer Science  
Geology  
Geophysics  
Mathematics  
Natural Science  
Physics  
Psychology  
Recreation and Park Administration  
Zoology and Physiology

Master of Arts in Teaching

Art  
History  
Mathematics

Master of Science in Teaching

Chemistry  
Geography  
Mathematics  
Natural Science  
Physics

Master of Fine Arts

Art

Master of Music

Music

Master of Planning

Planning (Community and Regional)

Master of Public Administration

Public Administration

College of Arts and Sciences  
Page Five

Doctor of Philosophy

Botany  
Chemistry  
Geology  
Geophysics  
History  
Mathematics  
Mathematics and Computer Science  
Physics  
Psychology  
Zoology and Physiology

COLLEGE OF COMMERCE AND INDUSTRY

Bachelor of Science

Accounting  
Economics  
Finance  
General Business Management  
Industrial Management  
Management Information Systems (Accounting Option)  
Management Information Systems (Business Management Option)  
Marketing  
Personnel Administration and Industrial Relations  
Small Business Management  
Statistics  
Statistics/Computer Science  
Statistics/Mathematics

Graduate School

Master of Science

Accounting  
Economics  
Finance  
Industrial Management  
Marketing  
Statistics

Master of Arts

Economics

Master of Business Administration

Accounting  
Business Administration

Doctor of Philosophy

Economics  
Statistics

COLLEGE OF EDUCATION

Bachelor of Arts

Elementary Education  
Elementary and Special Education  
Secondary Education  
Special Education

Bachelor of Science

Business Education  
Distributive Education  
Industrial Arts Education  
Industrial Technology (non-teaching)  
Office Administration (non-teaching)  
Trades and Industrial Education  
Vocational Agriculture  
Vocational Homemaking  
Vocational Studies (non-teaching)



College of Education  
Page Two

Graduate School

Master of Arts

Adult Education  
Counselor Education  
Curriculum and Instruction  
Educational Administration  
Educational Foundations  
Elementary Education  
Secondary Education  
Special Education

Master of Science

Agricultural Education  
Business Education  
Counselor Education  
Curriculum and Instruction  
Distributive Education  
Home Economics Education  
Instructional Technology  
Vocational Education

Master of Education

Adult Education  
Agricultural Education  
Business Education  
Counselor Education  
Curriculum and Instruction  
Distributive Education  
Educational Administration  
Educational Foundations  
Elementary Education  
Home Economics Education  
Secondary Education  
Special Education  
Trades and Industrial Education  
Vocational Education

College of Education  
Page Three

Educational Specialist

Adult Education  
Counselor Education  
Curriculum and Instruction  
Educational Administration  
Elementary Education  
Secondary Education  
Special Education  
Vocational Education

Doctor of Education

Counselor Education  
Curriculum and Instruction  
Educational Administration  
Education

Doctor of Philosophy

Counselor Education  
Curriculum and Instruction  
Educational Administration  
Education

COLLEGE OF ENGINEERING

Bachelor of Science in Agricultural Engineering

Bachelor of Science in Chemical Engineering

Bachelor of Science in Civil Engineering (Civil Engineering Option)

Bachelor of Science in Civil Engineering (Architectural Engineering Option)

Bachelor of Science in Civil Engineering (Construction Engineering Option)

Bachelor of Science in Civil Engineering (Mining Engineering Option)

Bachelor of Science in Electrical Engineering

Bachelor of Science in Electrical Engineering (Bioengineering Option)

Bachelor of Science in Electrical Engineering (Computer Engineering Option)

Bachelor of Science in Mechanical Engineering

Bachelor of Science in Petroleum Engineering

Graduate School

Master of Science

Agricultural Engineering  
Atmospheric Science  
Bioengineering  
Chemical Engineering  
Civil Engineering  
Electrical Engineering  
Mechanical Engineering  
Mineral Engineering  
Petroleum Engineering  
Water Resources

Doctor of Philosophy

Atmospheric Science  
Bioengineering  
Chemical Engineering  
Civil Engineering  
Electrical Engineering  
Mechanical Engineering  
Petroleum Engineering

COLLEGE OF HEALTH SCIENCES

Bachelor of Science

Health Education  
Medical Technology  
Physical Education  
Physical Education (non-teaching)  
Speech, Language, and Hearing Sciences

Bachelor of Science in Dental Hygiene

Dental Hygiene

Bachelor of Science in Nursing

Nursing

Bachelor of Science in Pharmacy

Pharmacy

Bachelor of Social Work

Social Work

Graduate School

Master of Science

Audiology  
Nursing  
Physical Education  
Speech-Language Pathology

COLLEGE OF LAW

Juris Doctor

Juris Doctor

SCHOOL OF EXTENDED STUDIES AND PUBLIC SERVICE

Bachelor of Science

General Business Management

Graduate School

Master of Business Administration

Business Administration



UNIVERSITY OF WYOMING  
Summary of  
FY 86 Allocations

	Full-Time Personal Services 1000	Part-Time Personal Services 1200	Employer Paid Benefits 1900	Total Personal Services	Support Budgets 2000	Travel 3000	Equipment 4000	Grants and Aid Payments 6000	Special Services 9000	Non- Operating Expenditures 9500	Total
Instruction and Research	34,472,753	5,634,644	8,525,366	48,632,763	7,656,447	863,366	934,476	104,000	445,885		58,636,937
Extension and Public Service	4,299,545	292,222	1,036,897	5,628,664	305,363	206,001	20,000	1,750	5,599		6,167,377
Intercollegiate Athletics	1,269,350	124,212	312,792	1,706,354	922,600	856,584	30,000	1,004,330	92,632		4,612,500
Maintenance, Operation and Repair of Plant	3,988,555	348,522	994,606	5,331,683	5,750,896	10,038	150,000		80,498		11,323,115
General Services	3,556,638	174,446	806,524	4,537,608	1,016,955	195,818	70,000	40,000	80,305	210,800	6,151,486
Student Services and Student Aid	2,020,706	443,077	555,633	3,019,416	269,891	40,118	12,610	1,879,406	44,387	80,880	5,346,708
College of Human Medicine	3,138,945	91,812	768,182	3,998,939	876,710	124,137	4,831	3,027,345	355,000		8,386,962
Wyoming Water Research Center	240,231	42,319	63,512	346,062	18,500	9,000		325,000			698,562
TOTAL SECTION I	52,986,723	7,151,254	13,063,512	73,201,489	16,817,362	2,305,062	1,221,917	6,381,831	1,104,306	291,680	101,323,647

UNIVERSITY OF WYOMING  
Summary of  
FY 86 Allocations  
Section II - IV

	Full-Time Personal Services 1000	Part-Time Personal Services 1200	Employer Paid Benefits 1900	Total Personal Services	Support Budgets 2000	Travel 3000	Equipment 4000	Grants and Aid Payments 6000	Capital Outlay 7000	Special Services 9000	Non- Operating Expenditures 9500	Total
SECTION II - Self-Sustaining Budgets	11,190,874	8,308,207	4,679,780	24,178,861	13,471,275	3,397,745	2,311,422	6,800,320	1,400,000	5,640,585	20,425,396	77,625,604
SECTION III- Wyoming Higher Education Computer Network	219,830	9,900	51,679	283,509	214,245	27,202						522,856
SECTION IV - University Development Office Office of Development	336,900	3,792	76,270	416,962	88,569	62,779	5,296			80,575	350,000	1,004,181
Centennial Fund Matching											2,800,000	2,800,000
American Heritage Center											1,000,000	1,000,000
TOTAL SECTION IV	336,900	3,792	76,270	416,962	88,569	62,779	5,296			80,575	4,150,000	4,804,181

SUMMARY

Detail of Appropriations  
University of Wyoming  
FY 1986 Allocations

	State Appropriations	Family Practice Clinical Income	Agricultural College Land Income	University Land Income	Mineral Royalties	University Income Fund	Sales and Services Fund	Morrill Fund	Federal Funds for Agricultural Research	Federal Funds for Agricultural Extension	Totals
Instruction and Research	48,020,757		367,013	971,463		7,010,614	822,811	50,000	1,394,279		58,636,937
Extension and Public Service	4,658,067					262,728	138,773			1,107,809	6,167,377
Intercollegiate Athletics	2,679,157					1,698,138	235,205				4,612,500
Maintenance, Operation and Repair of Plant	2,581,628				8,741,487						11,323,115
General Services	4,963,217					546,278	641,991				6,151,486
Student Services & Student Aid	2,742,054					2,604,654					5,346,708
College of Human Medicine	7,488,170	898,792									8,386,962
Wyoming Water Resource	<u>698,562</u>										<u>698,562</u>
TOTAL SECTION I BUDGET	73,831,612	898,792	367,013	971,463	8,741,487	12,122,412	1,838,780	50,000	1,394,279	1,107,809	101,323,647

INSTRUCTION AND RESEARCH  
FY 1986 Allocation

	Full-Time Personal Services 1000	Part-Time Personal Services 1200	Employer Paid Benefits 1900	Total Personal Services	Support Budgets 2000	Travel 3000	Equipment 4000	Grants and Aid Payments 6000	Contractual Services 9000	Non- Operating Expenditures 9500	Total
College of Agriculture	5,413,703	382,801	-0-	5,796,504	950,000	139,241	95,333	-0-	25,000	-0-	7,006,078
College of Arts and Sciences	11,122,107	1,739,569	-0-	12,861,676	1,004,731	213,853	195,909	-0-	10,000	-0-	14,286,169
Arts & Sciences Basic Research	404,620	-0-	-0-	404,620	3,486	-0-	4,210	-0-	-0-	-0-	412,316
UW National Park Service, Research	12,801	-0-	-0-	12,801	19,425	10,000	5,880	-0-	-0-	-0-	48,106
Science Math Teaching Center	144,986	-0-	-0-	144,986	6,500	-0-	-0-	-0-	-0-	-0-	151,486
University Scholars Program	-0-	42,525	-0-	42,525	1,967	-0-	-0-	42,000	-0-	-0-	86,492
Student Educational Opportunity	109,114	32,319	-0-	141,433	2,800	300	-0-	24,000	-0-	-0-	168,533
Ethnic Media Center	-0-	-0-	-0-	-0-	3,300	300	-0-	-0-	-0-	-0-	3,600
College of Commerce and Industry	2,672,997	250,857	-0-	2,923,854	146,000	24,775	20,000	-0-	-0-	-0-	3,114,629
Institute of Business Management	114,390	8,033	-0-	122,423	2,500	3,200	-0-	-0-	-0-	-0-	128,123
College of Education	3,098,376	220,573	-0-	3,318,949	175,000	77,591	36,667	-0-	4,000	-0-	3,612,207
College of Engineering	3,876,126	371,040	-0-	4,247,166	385,000	43,501	122,000	-0-	2,000	-0-	4,799,667
Graduate School - Administration & Teaching	106,217	7,859	-0-	114,076	12,000	3,300	-0-	-0-	1,500	-0-	130,876
College of Health Sciences	2,253,041	214,410	-0-	2,467,451	174,171	36,025	23,000	-0-	18,500	-0-	2,719,147
College of Law	1,011,527	92,629	-0-	1,104,156	393,343	11,524	4,667	-0-	1,500	-0-	1,515,190
ROTC - Air Force	14,906	-0-	-0-	14,906	2,140	1,500	1,000	-0-	-0-	-0-	19,546
ROTC - Army	17,665	-0-	-0-	17,665	3,100	1,200	3,493	-0-	-0-	-0-	25,458
Educational and Service Outreach	736,215	1,640,065	-0-	2,376,280	227,500	167,700	48,667	-0-	16,156	-0-	2,836,303
Center for Academic Advising	32,012	42,766	-0-	74,778	4,725	800	-0-	-0-	-0-	-0-	80,303
International Programs	97,859	3,225	-0-	101,084	9,050	1,450	-0-	-0-	-0-	-0-	111,584
Institute for Policy Research	153,406	21,832	-0-	175,238	33,500	3,500	-0-	-0-	-0-	-0-	212,238
Office of Research	-0-	-0-	-0-	-0-	-0-	5,400	36,667	38,000	-0-	-0-	80,067
Library	1,566,313	218,534	-0-	1,784,847	2,889,680	10,000	13,333	-0-	10,000	-0-	4,707,860
American Heritage Center	139,718	8,140	-0-	147,858	156,582	6,000	-0-	-0-	500	-0-	310,940

INSTRUCTION AND RESEARCH - Cont.  
 FY 1986 Allocation

	Full-Time Personal Services 1000	Part-Time Personal Services 1200	Employer Paid Benefits 1900	Total Personal Services	Support Budgets 2000	Travel 3000	Equipment 4000	Grants and Aid Payments 6000	Contractual Services 9000	Non- Operating Expenditures 9500	Total
Library-Casper	7,617	22,740	-0-	30,357	47,000	-0-	1,333	-0-	1,500	-0-	80,190
Wyoming Water Research Center	65,518	-0-	-0-	65,518	-0-	-0-	21,600	-0-	-0-	-0-	87,118
Associate Vice President	71,129	-0-	-0-	71,129	-0-	-0-	-0-	-0-	-0-	-0-	71,129
Summer Scholars Institute	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	175,000	-0-	175,000
Enhanced Oil Recovery Institute	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	73,410	-0-	73,410
Audio Visual	19,404	-0-	-0-	19,404	3,834	-0-	-0-	-0-	-0-	-0-	23,238
Computer Services	939,651	46,459	-0-	986,110	900,000	17,206	-0-	-0-	-0-	-0-	1,903,316
Classroom Building Coordinator	17,955	-0-	-0-	17,955	983	-0-	-0-	-0-	-0-	-0-	18,938
Cultural Affairs	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	33,000	-0-	33,000
Graduate Assistant Reserve	-0-	104,507	-0-	104,507	-0-	-0-	-0-	-0-	-0-	-0-	104,507
Faculty Promotions	63,000	-0-	-0-	63,000	-0-	-0-	-0-	-0-	-0-	-0-	63,000
Academic Affairs General	190,380	163,761	-0-	354,141	98,130	85,000	300,717	-0-	73,819	-0-	911,807
Employer Paid Benefits	-0-	-0-	8,525,366	8,525,366	-0-	-0-	-0-	-0-	-0-	-0-	8,525,366
<b>TOTAL INSTRUCTION AND RESEARCH</b>	<b>34,472,753</b>	<b>5,634,644</b>	<b>8,525,366</b>	<b>48,632,763</b>	<b>7,656,447</b>	<b>863,366</b>	<b>934,476</b>	<b>104,000</b>	<b>445,885</b>	<b>-0-</b>	<b>58,636,937</b>



EXTENSION AND PUBLIC SERVICES  
FY 1986 Allocation

	Full-Time Personal Services 1000	Part-Time Personal Services 1200	Employer Paid Benefits 1900	Total Personal Services	Support Budgets 2000	Travel 3000	Equipment 4000	Grants and Aid Payments 6000	Special Services 9000	Non- Operating Expenditures 9500	Total
School of Extended Studies	755,383	273,498	-0-	1,028,881	68,000	42,001	13,333	-0-	-0-	-0-	1,152,215
Agricultural Extension	3,517,645	18,724	-0-	3,536,369	237,363	164,000	6,667	1,750	5,599	-0-	3,951,748
Extension and Public Service-Reserve	26,517	-0-	-0-	26,517	-0-	-0-	-0-	-0-	-0-	-0-	26,517
Employer Paid Benefits	-0-	-0-	1,036,897	1,036,897	-0-	-0-	-0-	-0-	-0-	-0-	1,036,897
TOTAL EXTENSION AND PUBLIC SERVICE	4,299,545	292,222	1,036,897	5,628,664	305,363	206,001	20,000	1,750	5,599	-0-	6,167,377

INTERCOLLEGIATE ATHLETICS  
FY 1986 Allocations

	Full-Time Personal Services 1000	Part-Time Personal Services 1200	Employer Paid Benefits 1900	Total Personal Services	Support Budgets 2000	Travel 3000	Equipment 4000	Grants and Aid Payments 6000	Special Services 9000	Non- Operating Expenditures 9500	Total
Intercollegiate Athletics	1,268,110	124,212	-0-	1,392,322	887,711	856,584	30,000	1,004,330	92,632	-0-	4,263,579
Intercollegiate Athletics-Reserve	1,240	-0-	-0-	1,240	34,889	-0-	-0-	-0-	-0-	-0-	36,129
Employer Paid Benefits	-0-	-0-	312,792	312,792	-0-	-0-	-0-	-0-	-0-	-0-	312,792
TOTAL INTERCOLLEGIATE ATHLETICS	1,269,350	124,212	312,792	1,706,354	922,600	856,584	30,000	1,004,330	92,632	-0-	4,612,500

MAINTENANCE, OPERATION AND REPAIR OF PLANT  
FY 1986 Allocations

	Full-Time Personal Services 1000	Part-Time Personal Services 1200	Employer Paid Benefits 1900	Total Personal Services	Support Budgets 2000	Travel 3000	Equipment 4000	Grants and Aid Payments 6000	Special Services 9000	Non- Operating Expenditures 9500	Total
Special Physical Plant Repairs	-0-	-0-	-0-	-0-	670,790	-0-	-0-	-0-	-0-	-0-	670,790
Utilities	-0-	-0-	-0-	-0-	3,712,016	-0-	-0-	-0-	-0-	-0-	3,712,016
Physical Plant Operations	3,443,727	233,181	-0-	3,676,908	1,127,707	8,936	150,000	-0-	80,498	-0-	5,044,049
Athletic Facilities	170,221	103,005	-0-	273,226	142,234	815	-0-	-0-	-0-	-0-	416,275
President's Residence-Housekeeping	13,920	-0-	-0-	13,920	1,950	-0-	-0-	-0-	-0-	-0-	15,870
Campus Planning Office	183,355	12,336	-0-	195,691	3,213	287	-0-	-0-	-0-	-0-	199,191
Maintenance, Operation & Repair of Plant, Reserve	177,332	-0-	-0-	177,332	92,986	-0-	-0-	-0-	-0-	-0-	270,318
Employer Paid Benefits	-0-	-0-	994,606	994,606	-0-	-0-	-0-	-0-	-0-	-0-	994,606
<b>TOTAL MAINTENANCE, OPERATION &amp; REPAIR OF PLANT</b>	<b>3,988,555</b>	<b>348,522</b>	<b>994,606</b>	<b>5,331,683</b>	<b>5,750,896</b>	<b>10,038</b>	<b>150,000</b>	<b>-0-</b>	<b>80,498</b>	<b>-0-</b>	<b>11,323,115</b>

GENERAL SERVICES  
FY 1986 Allocations

	Full-Time Personal Services 1000	Part-Time Personal Services 1200	Employer Paid Benefits 1900	Total Personal Services	Support Budgets 2000	Travel 3000	Equipment 4000	Grants and Aid Payments 6000	Special Services 9000	Non- Operating Expenditures 9500	Total
Trustees of the University	2,490	-0-	-0-	2,490	9,671	36,135	-0-	-0-	8,500	-0-	56,796
Office of the President	124,495	4,510	-0-	129,005	12,475	28,387	-0-	-0-	14,000	-0-	183,867
Special Assistant to the President	160,024	24,515	-0-	184,539	3,312	668	-0-	-0-	-0-	-0-	188,519
Academic Affairs, Vice President	131,877	524	-0-	132,401	12,092	5,888	-0-	-0-	-0-	-0-	150,381
Finance, Vice President	103,920	1,050	-0-	104,970	5,406	3,000	-0-	-0-	-0-	-0-	113,376
Deputy to Vice President for Finance	127,613	7,695	-0-	135,308	3,871	1,000	-0-	-0-	-0-	-0-	140,179
Assistant Vice President for Finance	137,289	-0-	-0-	137,289	2,302	-0-	-0-	-0-	-0-	-0-	139,591
Research, Vice President	154,470	6,420	-0-	160,890	14,587	6,643	-0-	-0-	-0-	-0-	182,120
Accounting Office	385,502	10,834	-0-	396,336	37,276	-0-	-0-	-0-	-0-	-0-	433,612
Cashier's Office	91,475	-0-	-0-	91,475	7,924	-0-	-0-	-0-	-0-	-0-	99,399
Contracts and Grants Accounting	113,753	-0-	-0-	113,753	4,735	-0-	-0-	-0-	-0-	-0-	118,488
Purchasing Office	120,821	5,875	-0-	126,696	23,104	-0-	-0-	-0-	-0-	-0-	149,800
Student Loans and Organizations	73,873	291	-0-	74,164	27,216	-0-	-0-	-0-	-0-	-0-	101,380
Division-Travel	-0-	-0-	-0-	-0-	-0-	7,572	-0-	-0-	-0-	-0-	7,572
Internal Audit	34,965	-0-	-0-	34,965	829	716	-0-	-0-	-0-	-0-	36,510
Personnel Administration	292,053	6,912	-0-	298,965	30,614	4,028	-0-	-0-	2,880	-0-	336,487
Alumni Relations	77,657	2,787	-0-	80,444	17,724	2,720	-0-	-0-	600	-0-	101,488
Communication Services	452,648	8,428	-0-	461,076	124,387	6,297	-0-	-0-	1,779	-0-	593,539
Office of Administrative Systems	261,316	2,142	-0-	263,458	9,257	5,382	-0-	-0-	-0-	-0-	278,097
Staff Council	-0-	6,361	-0-	6,361	1,336	-0-	-0-	-0-	-0-	-0-	7,697
Radiological Safety Control Programs	40,748	17,809	-0-	58,557	5,266	429	-0-	-0-	-0-	-0-	64,252
Stores	145,587	6,302	-0-	151,889	11,239	-0-	-0-	-0-	-0-	-0-	163,128
University Safety Office	24,583	17,916	-0-	42,499	3,035	492	-0-	-0-	-0-	-0-	46,026

GENERAL SERVICES - continued  
FY 1986 Allocation

	Full-Time Personal Services 1000	Part-Time Personal Services 1200	Employer Paid Benefits 1900	Total Personal Services	Support Budgets 2000	Travel 3000	Equipment 4000	Grants and Aid Payments 6000	Special Services 9000	Non- Operating Expenditures 9500	Total
General Expenses, Fees, Reserves, Refunds, & Insurance	10,828	13,457	-0-	24,285	77,296	49,394	-0-	40,000	43,744	100,800	335,519
Insurance	-0-	-0-	-0-	-0-	416,800	-0-	-0-	-0-	-0-	-0-	416,800
Campus Police	433,060	13,012	-0-	446,072	20,893	29,227	-0-	-0-	2,837	60,000	559,029
Faculty Senate	-0-	11,313	-0-	11,313	2,700	600	-0-	-0-	-0-	-0-	14,613
Trustees Reserve	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	50,000	50,000
General Services Reserve	55,591	6,293	-0-	61,884	131,608	7,240	70,000	-0-	5,965	-0-	276,697
Employer Paid Benefits	-0-	-0-	806,524	806,524	-0-	-0-	-0-	-0-	-0-	-0-	806,524
<b>TOTAL GENERAL SERVICES</b>	<b>3,556,638</b>	<b>174,446</b>	<b>806,524</b>	<b>4,537,608</b>	<b>1,016,955</b>	<b>195,818</b>	<b>70,000</b>	<b>40,000</b>	<b>80,305</b>	<b>210,800</b>	<b>6,151,486</b>



STUDENT SERVICES AND STUDENT AID  
FY 1986 Allocations

	Full-Time Personal Services 1000	Part-Time Personal Services 1200	Employer Paid Benefits 1900	Total Personal Services	Support Budgets 2000	Travel 3000	Equipment 4000	Grants and Aid Payments 6000	Special Services 9000	Non- Operating Expenditures 9500	Total
Admissions	276,343	15,176	-0-	291,519	47,250	18,650	-0-	-0-	-0-	-0-	357,419
Registrations and Records	345,353	74,713	-0-	420,066	86,620	3,750	-0-	-0-	-0-	-0-	510,436
Counseling and Testing	169,689	28,350	-0-	198,039	8,900	1,800	-0-	-0-	-0-	-0-	208,739
Dean of Students	164,959	27,090	-0-	192,049	8,420	2,450	-0-	-0-	-0-	-0-	202,919
Placement Service	83,881	20,236	-0-	104,117	12,340	1,000	-0-	-0-	-0-	-0-	117,457
Student Financial Aids and Scholarship, Director's Office	271,858	43,523	-0-	315,381	22,550	2,300	-0-	-0-	-0-	-0-	340,231
Scholarships	-0-	-0-	-0-	-0-	-0-	-0-	-0-	1,870,096	-0-	-0-	1,870,096
Student Loan Program	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	80,880	80,880
Work Study	-0-	111,384	-0-	111,384	-0-	-0-	-0-	-0-	-0-	-0-	111,384
Student Health Services	608,640	59,474	-0-	668,114	51,830	4,000	-0-	-0-	33,588	-0-	757,532
Student Services & Student Aid-General	7,416	-0-	-0-	7,416	5,856	2,068	-0-	-0-	5,049	-0-	20,389
Student Services and Student Aid-Reserve	7,685	8,032	-0-	15,717	9,483	-0-	12,610	9,310	-0-	-0-	47,120
Associate Vice President, Student Affairs	58,220	42,605	-0-	100,825	7,900	1,800	-0-	-0-	750	-0-	111,275
University Women's Center	-0-	6,845	-0-	6,845	1,942	800	-0-	-0-	-0-	-0-	9,587
Minority Affairs	26,662	-0-	-0-	26,662	3,800	1,500	-0-	-0-	-0-	-0-	31,962
Indian Education	-0-	5,649	-0-	5,649	3,000	-0-	-0-	-0-	5,000	-0-	13,649
Employer Paid Benefits	-0-	-0-	555,633	555,633	-0-	-0-	-0-	-0-	-0-	-0-	555,633
TOTAL STUDENT SERVICES AND STUDENT AID	2,020,706	443,077	555,633	3,019,416	269,891	40,118	12,610	1,879,406	44,387	80,880	5,346,708

COLLEGE OF HUMAN MEDICINE  
FY 1986 Allocations

	Full-Time Personal Services 1000	Part-Time Personal Services 1200	Employer Paid Benefits 1900	Total Personal Services	Support Budgets 2000	Travel 3000	Equipment 4000	Grants and Aid Payments 6000	Special Services 9000	Non- Operating Expenditures 9500	Total
Administration	350,488	-0-	-0-	350,488	155,005	27,255	4,831	2,672,922	5,000	-0-	3,215,501
Laramie Clinical Income	-0-	4,914	-0-	4,914	23,643	7,250	-0-	-0-	-0-	-0-	35,807
Casper Residency	1,452,977	31,115	-0-	1,484,092	366,871	32,705	-0-	-0-	175,000	-0-	2,058,668
Casper Clinical Income	-0-	40,526	-0-	40,526	47,287	14,500	-0-	3,000	-0-	-0-	105,313
Cheyenne Residency	1,308,367	15,257	-0-	1,323,624	221,358	27,927	-0-	-0-	175,000	-0-	1,747,909
Cheyenne Clinical Income	-0-	-0-	-0-	-0-	47,287	14,500	-0-	3,000	-0-	-0-	64,787
College of Human Medicine-General	27,113	-0-	-0-	27,113	15,259	-0-	-0-	348,423	-0-	-0-	390,795
Employer Paid Benefits	-0-	-0-	768,182	768,182	-0-	-0-	-0-	-0-	-0-	-0-	768,182
TOTAL COLLEGE OF HUMAN MEDICINE	3,138,945	91,812	768,182	3,998,939	876,710	124,137	4,831	3,027,345	355,000	-0-	8,386,962

WYOMING WATER RESEARCH CENTER

	Full-Time Personal Services 1000	Part-Time Personal Services 1200	Employer Paid Benefits 1900	Total Personal Services	Support Budgets 2000	Travel 3000	Equipment 4000	Grants and Aid Payments 6000	Special Services 9000	Non- Operating Expenditures 9500	Total
Wyoming Water Research Center FY 1986 Allocation	240,231	42,319	-0-	282,550	18,500	9,000	-0-	325,000	-0-	-0-	635,050
Employer Paid Benefits FY 1986 Allocation	-0-	-0-	63,512	63,512	-0-	-0-	-0-	-0-	-0-	-0-	63,512
TOTAL WYOMING WATER RESEARCH CENTER FY 1986 Allocation	240,231	42,319	63,512	346,062	18,500	9,000	-0-	325,000	-0-	-0-	698,562



THE UNIVERSITY OF WYOMING

LARAMIE, WYOMING 82071

April 16, 1985

TO:

FROM: Joan K. Wadlow, Vice President for Academic Affairs  
James E. Todd, Vice President for Finance  
Robert A. Jenkins, Vice President for Research

The purpose of this memorandum is to provide deans, directors and other unit administrators with information on salary improvement funds for full-time and part-time faculty and staff for the fiscal year beginning July 1, 1985. This information is consistent with the "Salary Increase Policy for Fiscal Year 1986" adopted by the Trustees of the University of Wyoming on April 12, 1985.

SECTION I  
FULL-TIME FACULTY AND  
UNIVERSITY OFFICERS WITH FACULTY RANK

Each academic college or administrative unit with full-time faculty or University officers with faculty rank is allocated four "pools." The purpose of each of the "pools" and the manner in which each is to be administered are as follows:

Uniform Increase Pool. The uniform increase pool is calculated on 2.0% of the March 15, 1985 salaries of full-time faculty and University officers with faculty rank who are continuing for fiscal year 1986. Each full-time continuing faculty member or University officer with faculty rank on either an academic year or fiscal year appointment performing at least satisfactory service will receive a uniform 2.0% salary increase effective July 1, 1985. The uniform salary increase is awarded regardless of length of service provided the individual is providing satisfactory performance or better. The uniform salary adjustment has been calculated mechanically and is included on the accompanying list of employees for each unit. Each dean, director or unit administrator should notify Roland Barden, Associate Vice President for Academic Affairs (6476), of the names of any faculty member or University officer with faculty rank with less than satisfactory performance.

Merit Pool. The merit pool is calculated on 2.0% of the March 15, 1985 salaries of full-time faculty and University officers with

April 16, 1985

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faculty rank who are continuing for fiscal year 1986. Salary increases based on meritorious service and/or performances are to be limited to full-time faculty and University officers who have been employed continuously at the University from a date on or before January 1, 1985. The salary increases for meritorious service and/or performance shall be based on work done at the University for the past three years, if applicable. There are no minimum or maximum salary increases, except that the total "merit pool" allocation to each administrative unit shall not be exceeded. The dean, director or senior administrative officer is responsible for authorizing merit increases. The merit increases to be awarded are to be identified on the attached list of employees.

Supplemental Merit/Market Pool. The supplemental merit/market pool for each academic college is calculated on 4.0% of the FY 1985 salary base of unfilled faculty or University officer positions as of March 15, 1985. This pool is available to each dean to address additional merit or market problems for continuing faculty. The dean is responsible for authorizing increases from the supplemental merit/market pool. The increases from the supplemental merit/market pool are to be identified on the attached list of employees.

Merit/Market Pool. The merit/market pool is calculated on 1.0% of the fiscal year 1985 salary base for faculty and University officers with faculty rank plus residuals, and is allocated to academic colleges on the basis of demonstrable need. Academic colleges receiving an allocation from the merit/market pool are to provide the Vice President for Academic Affairs with a recommended prioritized listing of individual faculty members or vacant faculty positions to receive increases from the merit/market funds allocated to the college. The recommended adjustments for merit/market are to be submitted on the attached form and are not to be entered on the accompanying list of employees until approved by the Vice President for Academic Affairs.

Deans, directors and unit administrators with faculty or University officers with faculty rank are required to inform faculty or University officers with faculty rank of recommended salary increases effective July 1, 1985 from the uniform increase pool, the merit pool and the supplemental merit/market pool. This notification is to occur prior to May 1, 1985. In addition, deans, directors and unit administrators with faculty receiving an increase from the merit/market pool are required to inform faculty receiving an increase effective July 1, 1985 from the merit/market pool after the increase has been approved by the Vice President for Academic Affairs.



SECTION I  
FULL-TIME PROFESSIONAL AND GENERAL STAFF EMPLOYEES

Each full-time continuing professional and general staff employee, including University officers without faculty rank, will receive a 5.0% uniform salary increase effective July 1, 1985, provided the employee has not received a "less than satisfactory" or "unacceptable" rating for the last performance appraisal period and has not had disciplinary penalties imposed during the period from January 1, 1985 through June 30, 1985. The uniform salary increase is awarded regardless of the length of service. Each eligible staff employee, including University officers without faculty rank, employed on June 30, 1985 and continuing for fiscal year 1986 is awarded a 5.0% uniform salary increase effective July 1, 1985. The uniform salary increase for staff employees is included for each eligible staff employee on the attached list of employees.

In addition, a market pool calculated on 0.5% (one half of one percent) of the fiscal year 1985 salaries for professional and general staff, including University officers without faculty rank, is provided for selected market impacted areas. The attached list, "Allocation of Staff Market Pool," identifies all units receiving allocations from the staff market pool. All recommended awards of funds from the staff market pool are to be submitted on the attached form to the Vice President for Finance, and are not to be entered on the accompanying list of employees until approved by the Vice President for Finance.

Units receiving staff market allocations must recommend market adjustments for classifications which are identified as market impacted. Funds from one market impacted area may not be moved to another staff classification. Staff market funds in the unit may, however, be retained in a salary reserve and released upon the authorization of the Vice President for Finance when the position is filled or refilled.

Each unit administrator with professional or general staff employees, including University officers without faculty rank, is required to advise each staff employee of any change in individual salary rates effective July 1, 1985. The notification shall occur prior to May 1, 1985, and the notification shall include increases from the uniform staff pool and from the staff market pool provided the prior approval of the Vice President for Finance has been received. NOTE: The formal salary notification letter issued by the Vice President for Finance in June 1985 will be issued only to staff employees whose 1984 performance appraisal has been received in the Office of Personnel Administration or whose employment began on or after January 1, 1985. Staff employees on whom a 1984 performance appraisal was required but was not submitted will be advised that their July 1, 1985 salary increase is deferred until the performance appraisal has been completed.



SECTION I  
PART-TIME SALARY FUNDS

Each administrative unit with part-time salary funds is allocated two salary improvement pools. One pool is for the increase in the graduate assistant base from \$5,535 to \$5,670. The second pool is for the salary increases for the remainder of the employees paid from part-time funds.

Full-time faculty paid from part-time funds, and benefitted professional and general staff employees paid from part-time funds are to receive salary increases consistent with similar groups of employees paid from full-time funds, except that full-time faculty paid from part-time funds are not eligible for salary increases similar to those from the supplemental merit/market and merit/market pools for full-time faculty.

The notification requirements for full-time employees in Section I also applies to eligible employees paid from part-time funds.

SECTION II

ALL SALARY INCREASES IN SECTION II MUST BE FUNDED BY RESOURCES IN SECTION II AND THE UNIT ADMINISTRATOR IS RESPONSIBLE FOR ASSURING THAT FUNDS ARE AVAILABLE FROM UNIT RESOURCES TO FUND THE INCREASES.

Employees paid from funds in Section II of the University's budget are to be treated as though they were paid from Section I, except that no state funds are available for the supplemental faculty merit/market and the faculty merit/market pools. Salary increases for faculty paid from Section II may not normally exceed 4.0% (2.0% for uniform increases and 2.0% for merit). Salary increases for staff paid from Section II may not normally exceed 5.0% of the total filled and eligible staff positions; unit administrators may recommend market adjustments for computer applications, engineering/technical and research associate classifications consistent with the staff market procedures in Section I. All other requirements applicable to Section I employees are applied to employees paid from funds in Section II.

Unit administrators may recommend adjustments for employees paid from Section II for market provided the proposed increases are consistent with the principles in Section I and provided the unit administrators identify the source of funds to cover the proposed increases. No increases for faculty market are allowed without the prior approval of the Vice President for Academic Affairs, and no increases for staff market are allowed without the prior approval of the Vice President for Finance.

SUMMARY - SALARY INCREASE POOLS

The salary increase pools for employees in your unit are as follows:

SECTION I

Faculty and University Officers with Faculty Rank

Uniform Salary Increase Pool                   \$  
Merit Increase Pool  
Supplemental Merit/Market Pool  
Merit/Market Pool

Professional and General Staff, Including University Officers  
Without Faculty Rank

Uniform Salary Increase Pool                   \$  
Market Pool

Part-Time Salary Improvement

Graduate Assistants                                 \$  
All Employees Paid from Part-Time

NOTE: Salary increase funds may not be moved from one group (i.e., faculty and University officers with faculty rank) to another group (i.e., professional and general staff, including University officers without faculty rank).

The schedule for completing the process is as follows:

April 16, 1985	Salary increase materials and forms distributed to colleges and departments
April 16-30, 1985	Deans, directors and unit administrators are required to inform employees of recommended salary increases. Increases from the merit/market pools <u>must</u> have Vice Presidential approval <u>prior</u> to any notification of same.

- May 1, 1985                      Salary increase recommendations submitted to the cognizant vice president, including approval of merit/market allotments.
- June, 1985                        FY 1986 salary letters mailed to employees.

The schedule is extremely tight, and, as a consequence, it is imperative that unit recommendations are submitted to the cognizant vice president's office no later than May 1, 1985.

In submitting the recommended salary increases for faculty and for staff employees, the attached forms must be used. The following information must be provided on the forms:

1. For faculty, please do the following to the "Projected Salary Work Sheet - Faculty":
  - a. Unless errors are found in the calculation of the uniform salary increase (e.g., such as the amount shown not divisible by 12), no additional calculation is necessary. (Note: please advise Dr. Barden of any faculty member or University officer receiving less than a satisfactory performance rating.) Please enter corrections in red next to the printed amounts.
  - b. Salary increases for merit and for supplemental merit/market are to be entered in the columns headed "FY 86 Merit Sal" and "Sup M/M," respectively.
  - c. After the approval for individual merit/market increases from the "Merit/Market Pool" (not to be confused with the colleges' supplemental merit/market pool) have been approved by the Vice President for Academic Affairs, the merit/market increase is to be entered in the column headed "M/M."
  - d. The sum of the FY 85 salary base and all salary increases (uniform, merit, supplemental merit/market and merit/market) is entered in the column headed by "FY 86 SAL."
2. For staff, please do the following to the "Projected Salary Work Sheet - Staff":
  - a. Unless errors are found in the calculation of the uniform salary increase (e.g., such as the amount shown not divisible by 12), no additional calculation is necessary. Please enter corrections in red next to the printed amounts.

- b. After the approval for individual staff market increases has been obtained from the Vice President for Finance, the approved amount will be entered by the Budget Office. Unit administrators are not required to enter the staff market increase on the "Projected Salary Work Sheet."
3. On the staff performance appraisal/salary increase form, enter the following:
  - a. In the upper right hand corner, enter the account number of the department.
  - b. If you have inadvertently received forms for employees not in your department - or have not received forms for employees in your department - please call Daryl Raymond in the Personnel Administration office (2215).
4. For faculty recommended by the dean to receive merit/market increases in addition to a "Supplemental Merit/Market" increase, the dean is to submit the "MERIT/MARKET ADJUSTMENTS, Full-Time Faculty" to the Vice President for Academic Affairs. The dean's recommendations for merit/market increases in addition to increases from the dean's supplemental merit/market pool are to be placed in priority order and a brief narrative justification (including justification of meritorious service and/or performance referring to teaching performance, research, advising and other factors) must be attached.
5. For staff recommended to receive market increases, unit administrators are to submit the "MARKET ADJUSTMENTS, Full-Time Professional and General Staff" form to the Vice President for Finance. The recommendation from the unit administrator must prioritize the proposed market adjustment by each individual or position and must include a brief narrative justification for the market adjustment. The narrative justification for a market increase for a current employee must include a statement on the employee's last performance appraisal.

The computations of the allotments of all salary increase funds have been attached for your information.

Should you have any questions regarding this memorandum, please do not hesitate to call one of us, or the Budget Office (4656).



## SALARY INCREASE POLICY FOR FISCAL YEAR 1986

The 1985 Legislature appropriated \$3,655,000 from the general fund to the University of Wyoming for FY 1986 salary improvement for faculty and staff. The appropriation included:

Salary increase funds	\$2,947,581
Fringe Benefits on Salary Increase Funds	707,419
Total Appropriation	<u>\$3,655,000</u>

The general funds appropriated to the University for salary improvement purposes provide the necessary resources for salary increases of full-time and part-time personnel in Section I of the University's budget, including the Wyoming Higher Education Computer Network.

The legislative appropriation to the University for salary improvement purposes provided that "(e)ffective July 1, 1985, employees of the University shall receive salary increases in accordance with policies established by the University of Wyoming board of trustees." The following salary increase policy for fiscal year 1986 was adopted by the Trustees on April 12, 1985:

### FULL TIME FACULTY

#### A. Uniform Salary Increase for Satisfactory Performance.

The FY 1985 salary rate of each full-time continuing faculty member or University officer with faculty rank on an academic year or fiscal year appointment judged to be giving satisfactory performance or better will be increased effective July 1, 1985 by two percent (2.0%). Satisfactory performance for full-time faculty members shall mean that the individual a) is making satisfactory progress through reappointment, tenure and promotional reviews; b) is satisfactorily fulfilling duties of teaching, research or other creative endeavors; and c) is satisfactorily performing service as appropriate to the individual's designated function and responsibility. Satisfactory performance for full-time University officers with faculty rank shall mean that the individual a) is satisfactorily fulfilling assigned functions or duties, and b) is satisfactorily performing service as appropriate to the individual's designated function and responsibility.

#### B. Salary Increase for Meritorious Service and/or Performance

Funds equal to two percent (2.0%) of the 1985 full-time salary base of continuing faculty and University officer (with faculty rank) positions in each college or major administrative unit will be allocated to the deans of individual colleges or senior administrative officers of major administrative units for salary

increases for meritorious service and/or performance, excluding promotions. Salary increases based on meritorious service and/or performance shall be limited to full-time faculty and University officers with faculty rank who have been employed continuously at the University from a date on or before January 1, 1985. Meritorious service and/or performance shall be based on work done at the University for the past three years, if applicable. No minimum or maximum salary increases for meritorious service and/or performance will be applied, but all merit increases must be accommodated within the merit funds, excluding funds for promotions, allocated for salary increases for meritorious service and/or performance for full-time faculty and University officers with faculty rank to the deans of the individual colleges or to senior administrative officers of major administrative units. Deans and senior administrative officers are expected to justify, when requested, all salary increases for meritorious service and/or performance.

C. Salary Increases for Market/Merit Adjustments

Funds equal to at least one percent (1.0%) of the FY 1985 salary base for full-time faculty and University officers with faculty rank shall be retained in a Market/Merit Pool for allocation to the deans of the individual colleges or to senior administrative officers of major administrative units to address gross discrepancies between University salaries and salaries of comparable universities which a) prevent hiring of qualified candidates, and b) cause highly marketable, top quality personnel to leave the University. Allocations from the Market/Merit Pool shall be based upon evidence of individual market problems, by position, documented by deans and senior administrative officers. Allocations from the Market/Merit Pool for current University faculty on continuing appointments will be made only when the deans or senior administrative officers document a bona fide market issue and meritorious service and/or performance.

Funds available from uniform salary increases on vacant and unfilled positions and related sources may be retained in the Market/Merit Pool for addressing the market issues described in this section.

D. Salary Increases for Promotion

Salary increases for promotions awarded to faculty members pursuant to Section 5 of Chapter V of the Regulations of the Trustees of the University of Wyoming will be granted in addition to the salary increases authorized for uniform salary increases, and for meritorious service and/or performance, and market adjustments.



## FULL-TIME STAFF

### A. Uniform Salary Increases for Satisfactory Performance

The FY 1985 salary rate of each full-time continuing general and professional staff employee, including University officers without faculty rank, will be increased effective July 1, 1985 by five percent (5.0%), provided the employee shall not have received a "less than satisfactory" or "unacceptable" rating for the last performance appraisal period and shall not have had disciplinary penalties imposed during the preceding six month period.

### B. Salary Increases for Market Adjustments and/or Reclassifications

Funds equal to one-half of one percent (0.5%) of the FY 1985 salary base for full-time staff, including University officers without faculty rank, shall be retained in a Staff Market Pool for allocation to the senior administrative officers of major administrative units to address market problems among general staff and professional employees. Allocations from the Staff Market Pool will be made upon the submission of documented evidence by the senior administrative officers that existing salary ranges or salary rates are seriously below the competitive market and are thereby impairing the University's ability to attract and retain qualified personnel in individual positions or job classifications. Initially, fifty percent (50%) of the Market Pool available for addressing market impact problems within the staff will be allocated for computer applications positions, twenty-five percent (25%) for engineering/technical positions, and fifteen percent (15%) for research associates positions. The balance will be available to address other documentable market impact problems in the staff.

Funds available from uniform salary increases on vacant and unfilled staff positions, and related sources may be retained in the Staff Market Pool for addressing the market issue described in this section.

## PART-TIME FACULTY AND STAFF

The salary improvement funds appropriated for the support of the part-time expenditure classification will be allocated as follows:

1. Pursuant to the March 5, 1985 action of the Trustees, the base University graduate assistant stipend rate of \$5,535 shall be increased to \$5,670;
2. The remaining FY 1986 salary improvement funds, after the initial allocations for graduate assistant stipends, will be distributed to the individual academic and/or administrative units on a basis proportional to the FY 1985 part-time salary base, excluding graduate assistant stipends. From this allocation, the deans and appropriate administrative officers

shall provide salary adjustments for employees paid from the part-time salary expenditure classifications. The deans or administrative officers may allocate the funds at their discretion, provided that benefited continuing faculty and staff, when applicable, are to receive salary increases commensurate with provisions of this policy pertaining to similar employee groups. Moreover, part-time benefited continuing staff employees paid from the part-time expenditure classification shall receive a salary increase effective July 1, 1985 of five percent (5.0%), provided the employee shall not have received a "less than satisfactory" or "unacceptable" rating for the last performance appraisal period or shall have not had disciplinary actions imposed during the preceding six-month period.

#### ADMINISTRATIVE GUIDELINES

This policy shall be implemented according to administrative guidelines established by the President or his designee to accomplish its spirit and intent.